§ 15a.1

given by it pursuant to the regulations in this part, or to have otherwise failed to comply with the regulations in this part, unless and until it corrects its noncompliance and satisfies the Agency that it will fully comply with the regulations in this part.

§15.143 Decision where financial assistance affected.

The Secretary shall make any final decision which provides for the suspension or termination of, or the refusal to grant or continue Federal financial assistance, or the imposition of any other sanction available under the regulations in this part or the Act.

PART 15a—EDUCATION PRO-GRAMS OR ACTIVITIES RECEIV-ING OR BENEFITTING FROM FED-ERAL FINANCIAL ASSISTANCE

Subpart A—Introduction

Sec.

15a.1 Purpose and effective date.

15a.2 Definitions.

15a.3 Remedial and affirmative action and self-evaluation.

15a.4 Assurance required.

15a.5 Effect of other requirements.

15a.6 Effect of employment opportunities.

15a.7 Designation of responsible employee and adoption of grievance procedures.

15a.8 Dissemination of policy.

Subpart B—Coverage

15a.11 Application.

15a.12 Educational institutions controlled by religious organizations.

15a.13 Military and merchant marine educational institution.

15a.14 Membership practices of certain organizations.

15a.15 Exempt activities.

15a.16 Admission.

15a.17 Education institutions eligible to submit transition plans.

15a.18 Transition plans.

Subpart C—Discrimination on the Basis of Sex in Admission and Recruitment Prohibited

15a.21 Admission.

15a.22 Preference in admission.

15a.23 Recruitment.

Subpart D—Discrimination on the Basis of Sex in Education Programs and Activities Prohibited

15a.31 Education programs and activities.

15a.32 Housing.

15a.33 Comparable facilities.

15a.34 Access to course offerings.

15a.35 Access to schools operated by L.E.A.s.

15a.36 Counseling and use of appraisal and counseling materials.

15a.37 Financial assistance.

15a.38 Employment assistance to students.

15a.39 Health and insurance benefits and services.

15a.40 Marital or parental status.

15a.41 Athletics.

15a.42 Textbooks and curricular material.

Subpart E—Discrimination on the Basis of Sex in Employment in Education Programs and Activities Prohibited

15a.51 Employment.

15a.52 Employment criteria.

15a.53 Recruitment.

15a.54 Compensation.

15a.55 Job classification and structure.

15a.56 Fringe benefits.

15a.57 Marital or parental status.

15a.58 Effect of State or local law or other requirements.

15a.59 Advertising.

15a.60 Pre-employment inquiries.

15a.61 Sex as a bona-fide occupational qualification.

Subpart F—Procedures (Interim)

15a.71 Interim procedures.

APPENDIX TO SUBPART F

AUTHORITY: Title IX of the Education Amendments of 1972, Pub. L. 92–318, as amended by sec. 3 of Pub. L. 93–568, 88 Stat. 1855 and sec. 412 of Pub. L. 94–482, 90 Stat. 2234 (except secs. 904 and 906 thereof); 20 U.S.C. 1681, 1682, 1683, 1685, 1686.

SOURCE: 44 FR 21610, April 11, 1979, unless otherwise noted.

Subpart A—Introduction

§15a.1 Purpose and effective date.

The purpose of this part is to effectuate title IX of the Education Amendments of 1972, as amended by Public Law 93–568, 88 Stat. 1855 and Public Law 94–482, 90 Stat. 2234 (except sections 904 and 906 of those Amendments) which is designed to eliminate (with certain exceptions) discrimination on

§ 15a.2

the basis of sex in any education program or activity receiving Federal financial assistance, whether or not such program or activity is offered or sponsored by an educational institution as defined in this part.

§15a.2 Definitions.

As used in this part, the term:

- (a) *Title IX* means title IX of the Education Amendments of 1972, Public Law 92–318, as amended by section 3 of Public Law 93–568, 88 Stat. 1855 and section 412 of Public Law 94–482, 90 Stat. 2234 (except sections 904 and 906 thereof); 20 U.S.C. 1681, 1682, 1683, 1685, 1686.
- (b) Department means the Department of Agriculture, and includes each of its operating agencies and other organizational units.
- (c) Secretary means the Secretary of Agriculture or any officer or employees of the Department to whom the Secretary has heretofore delegated, or to whom the Secretary may hereafter delegate, the authority to act for the Secretary under the regulations in this part.
- (d) Federal financial assistance means any of the following, when authorized or extended under a law administered by the Department:
- (1) A grant or loan of Federal financial assistance, including
- (i) The acquisition, construction, renovation, restoration, or repair of a building or facility or any portion thereof; and
- (ii) Scholarships, loans, grants, wages or other funds extended to any entity for payment to or on behalf of students admitted to that entity, or extended directly to such students for payment to that entity.
- (2) A grant of Federal real or personal property or any interest therein, including surplus property, and the proceeds of the sale or transfer of such property, if the Federal share of the fair market value of the property is not, upon such sale or transfer, properly accounted for to the Federal Government.
- (3) Provision of the services of Federal personnel.
- (4) Sale or lease of Federal property of any interest therein at nominal consideration, or at consideration reduced for the purpose of assisting the recipi-

ent, or in recognition of public interest to served thereby, or permission to use Federal property or any interest therein without consideration.

- (5) Any other contract, agreement, or arrangement which has as one of its purposes the provision of assistance to any education program or activity, except a contract of insurance or guaranty.
- (e) Recipient means the State or political subdivision thereof, of any instrumentality of a State or political subdivision thereof, any public or private agency, institution, or organization, or other entity, or any person, to whom Federal financial assistance is extended directly or through another recipient and which operates an education program or activity which receives or benefits from such assistance, including any subunit, successor, assignee, or transferee thereof.
- (f) Applicant means one who submits an application, request, or plan required to be approved by a Department official, or by a recipient, as a condition to becoming a recipient.
- (g) Educational institution means a local educational agency (L.E.A.) as defined by section 801(f) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 881), a preschool, a private elementary or secondary school, or an applicant or recipient of the type defined by paragraph (h), (i), (j), or (k) of this section.
- (h) Institution of graduate higher education means an institution which:
- (1) Offers academic study beyond the bachelor of arts or bachelor of science degree, whether or not leading to a certificate of any higher degree in the liberal arts and sciences; or
- (2) Awards any degree in a professional field beyond the first professional degree (regardless of whether the first professional degree in such field is awarded by an institution of undergraduate higher education or professional education); or
- (3) Awards no degree and offers no further academic study, but operates ordinarily for the purpose of facilitating research by persons who have received the highest graduate degree in any field of study.
- (i) Institution of undergraduate higher education means: